



Certification of Completion:
Prevention of Sexual Harassment and Abusive Conduct Training
(AB 1825)

I certify that I participated in the two (2) hour prevention of workplace harassment and abusive conduct training, which also included bystander training, presented by Brian Hopper, Senior Assistant District Counsel at Valley Water.

The topics covered during the training included, but were not limited to: 1) the prohibition of workplace sexual harassment; 2) the prevention of workplace sexual harassment; 3) the prevention of abusive conduct (AB 2053); 4) the correction of workplace sexual harassment; 5) available remedies for workplace sexual harassment; and 6) bystander training.

Both California and federal laws were discussed, and the training included practical examples for illustrating how to prevent workplace harassment, as well as discrimination and retaliation.

John L. Varela
Participant's Name (print)

John L. Varela
Participant's Signature

November 04, 2019
Date